

DIVERSITY CERTIFICATION

The Candidate Project



About the Candidate Project

The Candidate Project is a professional work submission which demonstrates that practitioners have the knowledge AND they can do the work. Although many candidates are apprehensive about the project initially, most practitioners come to enjoy this portfolio-building exercise. Completion of a Candidate Project meets the additional experience requirements for each credential. Candidates will be required to complete a project before Noon on their exam date. You may submit your project as early as you choose, but late projects will not be accepted. Projects will be evaluated for thoroughness, accuracy and impact.

The project must be the candidate's own work and have been completed within the last year. Group projects are acceptable; however they should note the members in the group and describe how individual candidates contributed to the project.

The Candidate Project is peer-reviewed, which means that a current CDP® or CDE® designee will review the professional work and determine if the project meets the criteria for a certified professional or executive. There are instructions and Candidate Project samples in the LMS. Please note, the Candidate Project score is independent of the exam score. Candidates must pass both portions in IDC's credentialing process.

Want to discuss this with a professional?

Contact Sanjita Pradhan, Director of Diversity and Inclusion at the Greater Des Moines Partnership, at spradhan@DSMpartnership.com.

Content provided by the Institute for Diversity Certification™.